

**Exhibit A**  
**to Doc. 16-4 (Declaration of Michael Weaver)**

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) WEAVER, MICHAEL EUGENE		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR/AV		3. SOCIAL SECURITY NUMBER [REDACTED] 3884							
4a. GRADE, RATE OR RANK LTC	b. PAY GRADE O05	5. DATE OF BIRTH (YYYYMMDD) 1960[REDACTED]	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000								
7a. PLACE OF ENTRY INTO ACTIVE DUTY HUNTSVILLE, ALABAMA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 22668 RIVIERA DRIVE ATHENS ALABAMA 35613									
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USA DEP CORPUS CHRISTI X1			b. STATION WHERE SEPARATED REDSTONE ARSENAL, AL 35898-5193								
9. COMMAND TO WHICH TRANSFERRED USAR CON GP (IRR) 1 RESERVE WAY, ST LOUIS, MO 63132				10. SGLI COVERAGE AMOUNT: \$400,000.00	NONE						
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 15A D5 AVIATION, GENERAL - 26 YRS 11 MOS// NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)	DAY(S)					
		a. DATE ENTERED AD THIS PERIOD		2005	09	06					
		b. SEPARATION DATE THIS PERIOD		2009	05	25					
		c. NET ACTIVE SERVICE THIS PERIOD		0001	06	00					
		d. TOTAL PRIOR ACTIVE SERVICE		0013	04	05					
		e. TOTAL PRIOR INACTIVE SERVICE		0012	01	20					
		f. FOREIGN SERVICE		0001	04	09					
		g. SEA SERVICE		0000	00	00					
h. EFFECTIVE DATE OF PAY GRADE		2001	05	01							
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) SENIOR AVIATOR BADGE//DISTINGUISHED FLYING CROSS//BRONZE STAR MEDAL//AIR MEDAL//ARMY COMMENDATION MEDAL WITH V DEVICE// MERITORIOUS SERVICE MEDAL (2ND AWARD)//ARMY COMMENDATION MEDAL (5TH AWARD)//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//VALOROUS UNIT AWARD (2ND AWARD)//ARMY//CONT IN BLOCK 18		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) AH-64 CMBT AVTR QUAL, 1989//AH-IS AVIATOR QUAL CRS, 1986//AVIATION OFFICER ADV, 1989//BN S1, 1987//C&GS COLLEGE NON-RES, 1993//COMB ARMS SVC STF SCH, 1990//FA BTRY OFF CRS, 1983// /OR/SA MIL APPL CRS I, 1992//RANGER CRS, 1989 //ROTARY WING AVIATOR, 1984//NOTHING FOLLOWS									
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM			X	YES		NO					
b. HIGH SCHOOL GRADUATE OR EQUIVALENT			X	YES		NO					
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION					YES	NO				
						X					
18. REMARKS CONTINUOUS HONORABLE ACTIVE SERVICE: 20050906-20090525//SERVED IN A DESIGNATED IMMINENT DANGER PAY AREA//SERVICE IN SAUDI ARABIA 19910111-19910531//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//CONT FROM BLOCK 13: RESERVE COMPONENTS ACHIEVEMENT MEDAL (4TH AWARD)// NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)//SOUTH WEST ASIA SERVICE MEDAL WITH THREE (3) BRONZE SERVICE STARS//GLOBAL WAR ON TERRORISM SERVICE MEDAL//KOREAN DEFENSE SERVICE MEDAL //ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON//ARMED FORCES RESERVE MEDAL W/ M DEVICE// ARMED FORCES RESERVE MEDAL W/10-YEAR DEVICE-BRONZE//ARMED FORCES RESERVE MEDAL//KU-LIB-MDL (SAUDI ARABIA)//KU-LIB-MDL (KUWAIT)//RANGER TAB//USA SR AVIATOR BADGE//PARACHUTIST BADGE//AIR ASSAULT BADGE//NOTHING FOLLOWS  The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.											
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 22668 RIVIERA DRIVE ATHENS ALABAMA 35613				b. NEAREST RELATIVE (Name and address - include ZIP Code) ANTHONY M. WEAVER 128 WHITMUIR CT MADISON ALABAMA 35758-5300							
20. MEMBER REQUESTS COPY 6 BE SENT TO AL				DIRECTOR OF VETERANS AFFAIRS				X	YES		NO
21. SIGNATURE OF MEMBER BEING SEPARATED DIGITALLY SIGNED BY: WEAVER.MICHAEL.EUGENE.1044762982				22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) DIGITALLY SIGNED BY: LANIER.CAROL.D.1123184790 CAROL D LANIER, GS07, TRANSITION CLERK, HR							

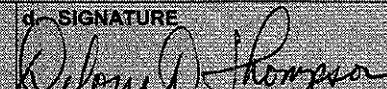
## SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 600-8-24, PARA 2-7	26. SEPARATION CODE MBK	27. REENTRY CODE NA	
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) MEW	

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CORRECTION TO DD FORM 214,  
CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY


<b>1. NAME (Last, First, Middle)</b> WEAVER, MICHAEL EUGENE		<b>2. DEPARTMENT, COMPONENT AND BRANCH</b> ARMY/USAR/AV		<b>3. SOCIAL SECURITY NUMBER</b> (Also, Service Number if applicable) [REDACTED] 3884	
<b>4. MAILING ADDRESS (Include ZIP Code)</b> 22668 RIVIERA DRIVE ATHENS ALABAMA 35613					
<b>5. ORIGINAL DD FORM 214 IS CORRECTED AS INDICATED BELOW:</b>					
<b>ITEM NO.</b>		<b>CORRECTED TO READ</b>			
9		SEPARATION DATE ON DD FORM 214 BEING CORRECTED: 2009/05/25 USAR CON GP (IMA) 1 RESERVE WAY ST LOUIS MO 63132//NOTHING FOLLOWS			
<b>6. DATE</b> (YYYYMMDD) 20090603		<b>7. OFFICIAL AUTHORIZED TO SIGN</b>			
		<b>a. TYPED NAME (Last, First, Middle Initial)</b> THOMPSON, DELORIE D	<b>b. GRADE</b> GS07	<b>c. TITLE</b> HUM RES SPEC USAHRC STL	<b>d. SIGNATURE</b> 

DD FORM 215, FEB 2000

PREVIOUS EDITION IS OBSOLETE.  
GENERATED BY ARBA

MEMBER-4

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) WEAVER, MICHAEL EUGENE		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR/IN		3. SOCIAL SECURITY NUMBER [REDACTED] 3884					
4a. GRADE, RATE OR RANK LTC	b. PAY GRADE O05	5. DATE OF BIRTH (YYYYMMDD) 1960[REDACTED]	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000						
7a. PLACE OF ENTRY INTO ACTIVE DUTY BRIMINGHAM, ALABAMA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 128 WHITMUIR CT MADISON ALABAMA 35758-5300							
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND DT DIV 01 DET 20 FC			b. STATION WHERE SEPARATED FORT BENNING, GA 31905-5010						
9. COMMAND TO WHICH TRANSFERRED SEE BLOCK 18				10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000.00					
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 15A D5 AVIATION, GENERAL - 1 YRS 5 MOS// NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)	DAY(S)			
		a. DATE ENTERED AD THIS PERIOD		2005	09	06			
		b. SEPARATION DATE THIS PERIOD		2007	02	07			
		c. NET ACTIVE SERVICE THIS PERIOD		0001	05	02			
		d. TOTAL PRIOR ACTIVE SERVICE		0011	03	06			
		e. TOTAL PRIOR INACTIVE SERVICE		0011	11	29			
		f. FOREIGN SERVICE		0000	00	00			
		g. SEA SERVICE		0000	00	00			
h. EFFECTIVE DATE OF PAY GRADE		2001	05	01					
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) SENIOR AVIATION BADGE//DISTINGUISHED FLYING CROSS//BRONZE STAR MEDAL//MERITORIOUS SERVICE MEDAL//AIR MEDAL//ARMY COMMENDATION WITH VALOR DEVICE//ARMY COMMENDATION MEDAL (5TH AWARD) )//ARMY ACHIEVEMENT MEDAL (2ND AWARD)// VALOROUS UNIT AWARD (2ND AWARD)//ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL//CONT IN BLOCK 18		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE//NOTHING FOLLOWS							
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM				<input checked="" type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO		
b. HIGH SCHOOL GRADUATE OR EQUIVALENT				<input checked="" type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO		
16. DAYS ACCRUED LEAVE PAID 9.5		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION				<input checked="" type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO
18. REMARKS SEPARATED FROM SERVICE ON TEMPORARY RECORDS AND SOLDIER'S AFFIDAVIT//DD FORM 215 WILL BE ISSUED TO PROVIDE MISSING INFORMATION//ITEM 12D ABOVE DOES NOT ACCOUNT FOR ANNUAL AND/OR WEEKEND TRAINING THIS SOLDIER MAY HAVE ACCOMPLISHED PRIOR TO DATE ENTERED IN ITEM 12A// INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION ENDURING FREEDOM IAW 10 USC 12302//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//20050906 TO 20070124 TITLE 10 USC 12302 MOBILIZATION//20070125 TO 20070207 TITLE 10 USC 12301 (H) MRP///BLOCK 9: 0087 NO DIV 1BDE 20 DET, 1400 GOLDEN ACORN DR., BIRMINGHAM, AL 35244-1295//CONT FROM BLOCK 13: (4TH AWARD)//NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)//SOUTH WEST ASIA SERVICE MEDAL WITH THREE (3) BRONZE SERVICE STARS//GLOBAL WAR ON TERRORISM SERVICE MEDAL//KOREA DEFENSE SERVICE MEDAL//ARMY SERVICE RIBBON//ARMED FORCES RESERVE MEDAL//SEE ATTACHED CONTINUATION SHEET The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.									
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 128 WHITMUIR CT MADISON ALABAMA 35758-5300				b. NEAREST RELATIVE (Name and address - Include ZIP Code) DEBRA LYNN BROWN WEAVER 128 WHITMUIR CT MADISON ALABAMA 35758-5300					
20. MEMBER REQUESTS COPY 6 BE SENT TO AL				DIRECTOR OF VETERANS AFFAIRS		<input checked="" type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO
21. SIGNATURE OF MEMBER BEING SEPARATED 		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) TIMOTHY THOMAS, GS09, CHIEF SEPARATIONS BRANCH							

DD FORM 214 CONTINUATION PAGE

NAME: WEAVER, MICHAEL EUGENE  
SSN: 220-72-3884

CONT FROM BLOCK 18: //OVERSEAS SERVICE RIBBON//ARMED FORCES RESERVE MEDAL W/ M DEVICE//  
ARMED FORCES RESERVE MEDAL W/10-YEAR DEVICE//KU-LIB-MDL (SAUDI ARABIA)//KU-LIB-MDL  
(KUWAIT)//RANGER TAB//PARACHUTIST BADGE//AIR ASSAULT BADGE//NOTHING FOLLOWS

SIGNATURE OF MEMBER BEING SEPARATED

BRANCH

OFFICIAL AUTHORIZED TO SIGN

TIMOTHY THOMAS, GS09, CHIEF SEPARATIONS

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

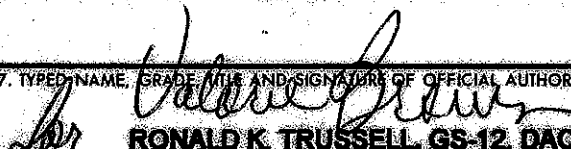
1. NAME (Last, First, Middle) WEAVER, MICHAEL EUBENE		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA/AV		3. SOCIAL SECURITY NO. [REDACTED] 3634	
4.a. GRADE, RATE OR RANK OPT	4.b. PAY GRADE 03	5. DATE OF BIRTH (YYMMDD) 60[REDACTED]		6. RESERVE OBLIG. TERM. DATE Year 00 Month 00 Day 00	
7.a. PLACE OF ENTRY INTO ACTIVE DUTY REISTERSTOWN, MD		7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 13207 OLD HANOVER ROAD REISTERSTOWN, MD 21136			
8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND HHC 1-10TH AVN REGT TRADOC TC		8.b. STATION WHERE SEPARATED FORT RUCKER, ALABAMA 36362			
9. COMMAND TO WHICH TRANSFERRED HHC 1 BDE AUG 87TH DIV, 1400 GOLDEN ACORN DR, BIRMINGHAM, AL 35244				10. SGLI COVERAGE Amount: \$200,000.00 None	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 15A005P GENERAL AVIATION/PARACHUTIST/--11 YRS-3 MOS//15A005S GENERAL AVIATION/RANGER-P-PARACHUTIST/--11 YRS-3 MOS//49W00 TRAINED, OPERATIONS RESEARCH/SYSTEMS ANALYSIS/--11 YRS-3 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		Year(s)	Month(s)
		a. Date Entered AD This Period		83	02
		b. Separation Date This Period		94	06
		c. Net Active Service This Period		11	03
		d. Total Prior Active Service		00	00
		e. Total Prior Inactive Service		00	08
		f. Foreign Service		01	04
		g. Sea Service		00	00
h. Effective Date of Pay Grade		87	02		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) KUWAIT LIBERATION MEDAL//DISTINGUISHED FLYING CROSS//BRONZE STAR MEDAL//AIR MEDAL//ARMY COMMENDATION MEDAL 2ND DLC//ARMY COMMENDATION MEDAL W/VALOR//ARMY ACHIEVEMENT MEDAL//SOUTHWEST-ASIA SERVICE MEDAL W/3 BRONZE STARS//NATIONAL DEFENSE SERVICE MEDAL//VALOROUS UNIT AWARD//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON//PARACHUTIST BADGE//CON'T IN BLOCK 18					
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) FIELD ARTY OFF BASIC, 1983//ROTARY WING AVIATOR, 1984//AH-1S AVIATOR DUAL CRS, 1986//BATTALION S-1, 1987//AV OFF ADVANCED, 1989//AH-64 CHFT AVTR DUAL, 1989//RANGER CRS, 1989//COMB ARMS-SVC STF SCH, 1990//ORSA MIL APPL CRS I, 1992//CMD GEN STAFF COLLEGE, 1993//NOTHING FOLLOWS					
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT	
X				X	
16. DAYS ACCRUED LEAVE PAID				58.5	
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION					
Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>					
18. REMARKS BLOCK 13: SENIOR ARMY AVIATOR BADGE//AIR ASSAULT BADGE//RANGER TAB//SUBJECT TO ACTIVE DUTY RECALL AND/OR ANNUAL SCREENING//ITEM 12D ABOVE DOES NOT ACCOUNT FOR ACTIVE DUTY FOR TRAINING - THIS SOLDIER MAY HAVE PRIOR TO DATE ENTERED IN ITEM 12A//SERVICE IN SNA 11 JAN 1991 TO 10 MAY 1991//VSI PAYMENT OF \$11,280.38 (FIRST PAYMENT) FOR 22 YEARS//DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN THE DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//NOTHING FOLLOWS					
19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 610 SHOAL RUN TRAIL BIRMINGHAM, AL 35242			19.b. NEAREST RELATIVE (Name and address - include Zip Code) DEBRA L. WEAVER SAME AS 19A		
20. MEMBER REQUESTS COPY 6 BE SENT TO: [REDACTED] DIR. OF VET AFFAIRS			Yes <input type="checkbox"/> No <input type="checkbox"/>		
21. SIGNATURE OF MEMBER BEING SEPARATED SOLDIER NOT AVAILABLE FOR SIGNATURE			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) WILLIAM R. LANE, GS9, CHIEF, RET/TRANS SVCS		

## SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION DISCHARGE		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 635-120, CHAP 3		26. SEPARATION CODE FCA	27. REENTRY CODE NA
28. NARRATIVE REASON FOR SEPARATION EARLY RELEASE PROGRAM-VOLUNTARY SEPARATION INCENTIVE			
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 Initials	

CAUTION: NOT TO BE USED FOR  
IDENTIFICATION PURPOSES

ANY ALTERATIONS IN SHADED AREAS  
RENDER FORM VOID

1. NAME (Last, first, middle) <b>WEAVER MICHAEL EUGENE</b>		2. DEPARTMENT, COMPONENT AND BRANCH <b>ARMY/RA/AV</b>		3. SOCIAL SECURITY NO. (Also, Service Number if applicable) <b>3884</b>	
4. MAILING ADDRESS (Include ZIP Code) <b>3624 CHESIRE RD, BIRMINGHAM, AL 35242-2608</b>					
5. ORIGINAL DD FORM 214 IS CORRECTED AS INDICATED BELOW					
ITEM NO.		CORRECTED TO READ			
		SEPARATION DATE ON DD FORM 214 BEING CORRECTED <b>1994/06/01</b>			
<b>18</b>		<b>DELETE//VSI PAYMENT OF \$11,289.38 (FIRST PAYMENT) FOR 22 YEARS// -</b>			
		<b>NOTHING FOLLOWS</b>			
<b>18</b>		<b>ADD//VSI PAYMENT: \$11,373.00 FOR 22 YEARS 8 MONTHS //NOTHING</b>			
		<b>FOLLOWS</b>			
<b>///</b>		<b>//////////NOTHING FOLLOWS//////////</b>			
6. DATE <b>May 28, 1996</b>		7. TYPED NAME, GRADE, TITLE AND SIGNATURE OF OFFICIAL AUTHORIZED TO SIGN  <b>RONALD K. TRUSSELL, GS-12, DAC OPERATIONS OFFICER, TAMP</b>			

**DD FORM 215**  
1 JUL 79

S/N 0102-LF-000-2150

PREVIOUS EDITIONS  
OF THIS FORM ARE  
OBSOLETE.

**CORRECTION TO DD FORM 214, CERTIFICATE OF RELEASE OR  
DISCHARGE FROM ACTIVE DUTY**

**MEMBER - 1**